



# IMS CONSULTING SERVICES (PTY) LTD COMPANY PROFILE

*Broad-Based Black Economic Empowerment*



# What is Black Economic Empowerment?

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Black Economic Empowerment (BEE) is a programme launched by the South African government to redress the inequalities of Apartheid by giving previously disadvantaged groups (black Africans, Coloureds, Indians and Chinese) that are South African citizens economic privileges previously not available to them.



It includes measures to address participation of black people within the ownership and management control structures of the business as well as measures to address skills development, enterprise and supplier development, preferential procurement and socio-economic development of black people.



A crowd of people is seen from behind, their arms raised holding up South African flags against a bright sunset sky. The word "BBBEE" is overlaid in large, white, bold letters on the left side of the image.

# BBBEE

## OVERVIEW

IMS Consulting Services (Pty) Ltd is a B-BBEE Consulting and Advisory company which focuses on assisting companies achieve their B-BBEE objectives. This includes but is not limited to monitoring the B-BBEE status levels/scoring achieved by our clients, reviewing and implementing B-BBEE initiatives and developing B-BBEE transformation strategies.



## SERVICES WE OFFER



We take pride in facilitating innovative and uniquely tailored solutions to optimize our clients B-BBEE scorecard. We provide short, medium and long term solutions and are proactively involved in our clients' transformation strategies.

Our first step is always to obtain an in-depth understanding of the nature of the business, corporate culture and B-BBEE requirements in order to implement meaningful B-BBEE transformation initiatives.

# LEGAL STRUCTURE AND OWNERSHIP



## B-BBEE STATUS

IMS Consulting Services (PTY) LTD is a Level 4 B-BBEE contributor.



## OWNERSHIP

IMS Consulting Services (PTY) LTD is Less than 51% Black Owned.



## COMPANY HISTORY

IMS Consulting Services (PTY) LTD was founded in 2013 by Andre Hugo van Tonder.



# MANAGEMENT TEAM

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Jacqueline Labuschagne  
*B-BBEE Manager*



Andre van Tonder  
*Director*



Christelle Hermann  
*B-BBEE Supervisor*

# UNCOMPROMISING ETHICS & A PASSION FOR TRANSFORMATION

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## Small Enterprise

*Exempt Micro Enterprises (EME's) are businesses with an annual turnover of below R10 million.*

## Medium Enterprise Verification

*Qualifying Small Enterprises (QSE's) are businesses with an annual turnover of between R10 mil and R50 mil.*

## Large Enterprises Verification

*Large Enterprises are businesses with an annual turnover in excess of R50 mil per annum.*

**B-BBEE VERIFICATION**

# SECTOR CODES:

CONSTRUCTION SECTOR

1

FINANCE SECTOR

2

AGRICULTURAL SECTOR

3

TOURISM SECTOR

4

MAC SECTOR

5

PROPERTY SECTOR

6

TRANSPORT SECTOR

7

FORESTRY SECTOR

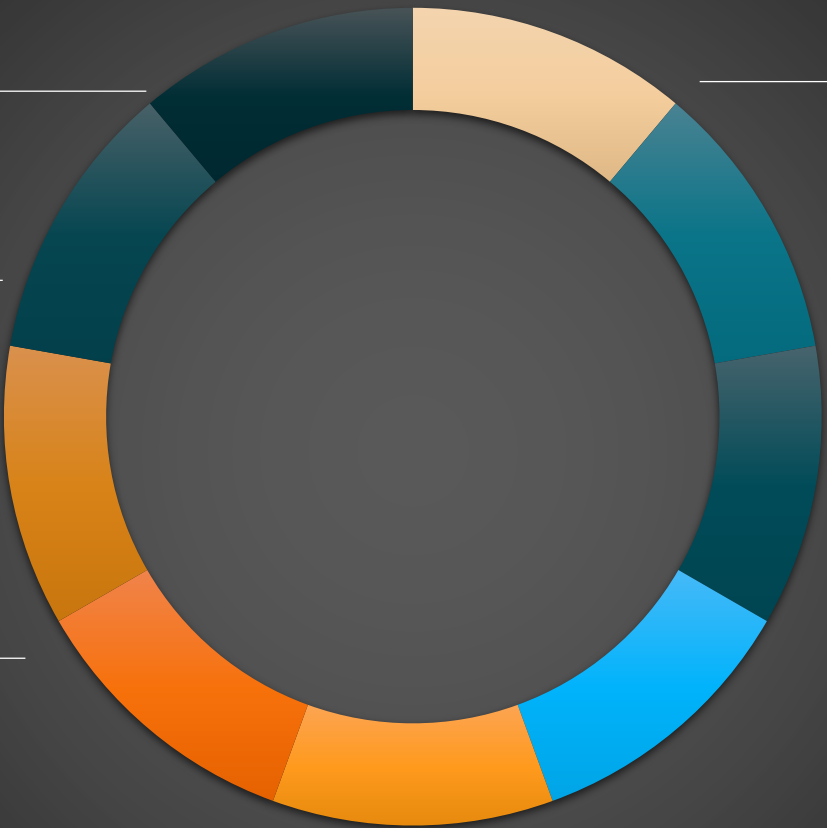
8

ICT SECTOR

9

MINING CHARTER

10





# B-BBEE NEWS:

## Notice to Amended Construction Sector Codes (Gazette 41287) EME & Black-Owned QSE Clients

### Automatic B-BBEE Status Level:

- All EMEs and QSEs that are 100% Black Owned achieve an automatic Level One Contributor status.
- All EMEs and QSEs that are at least 51% Black Owned achieve an automatic Level Two status.
- EMEs that are between 30% and 51% Black Owned achieve an automatic Level Four status.
- EMEs that are less than 30% Black Owned achieve an automatic Level Five status.

### Discounting Principle and Priority Elements:

- As of 1 December 2017, all Exempted-Micro Enterprises with turnover between R1.8m and R6m (BEPs: Built Environment Professionals) or between R3m and R10m (Contractors) will need to meet the subminimum requirement for Skills Development by achieving at least 40% of the QSE Skills Development Target of paragraph 1.1 under Statement CSC603 in order to avoid being discounted by one status level, despite achieving an automatic status level, as per paragraph 3.6.2.4 of CSC000.
- Similarly, all QSEs qualifying for automatic status levels as a result of Black Ownership, are also required to achieve at least 40% of the QSE Skills Development Target of paragraph 1.1 under Statement CSC603 in order to avoid being discounted by one status level.

# B-BBEE NEWS:

## Notice to Amended Construction Sector Codes (Gazette 41287) EME & Black-Owned QSE Clients

### Enhancement of Status Levels for Black Owned QSEs:

- EME's that are less than 100% Black Owned may elect to be verified against the QSE Skills Development scorecard (CSC603) and/or the QSE Supplier Development scorecard (CSC604, paragraph 2.1 only). Should the full points be achieved (excluding the bonus points) for either (or both) of these elements, then the BEE Status Level can be enhanced by one level for each element (up to a total of two additional levels).
- An EME electing to be measured against the full QSE scorecard will not be eligible for the above-mentioned enhancements.

### Evidence Requirements:

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##### ➤ **Ownership:**

The Black Ownership of the EME or QSE will either be verified by AQRate, or the Measured Entity should provide a sworn affidavit.

##### ➤ **Skills Development:**

#### **Phase 1:**

EMP201's for the Measurement Period submitted to SARS (Skills-SDL tab)  
Schedule of Skills Development spend by training initiative.

#### **Phase 2:**

Samples will be selected and requested from the Measured Entity.

Please do not hesitate to contact us should you require any further information or assistance.

# B-BBEE QUOTE REQUEST

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*Please fill in the form below to request your no obligation BEE Quote*

**Business Name:**

**Trade Name:**

**Type of Business:**

**Registration Number:**

**Vat Registration Number:**

**Contact Details:**

**Name & Surname:**

**Position in Business:**

**Email:**

**Phone Number:**

**Cellphone number:**



# CONTACT US:

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jacqueline@imsafrica.net***



***012-809 9848***



Please note that our phone lines are affected during loadshedding, please leave a voicemail and we will return your call as soon as we are online again. If you are not able to reach us via phone, please feel free to send us an email and one of our staff members will be in contact with you.